Environmental Policy

Introduction

GCIT is committed to reducing its environmental impact while delivering high-quality managed IT and cybersecurity services. As an organization that supports businesses through technology, we recognize our responsibility to operate sustainably and help our clients adopt environmentally friendly IT practices.

This policy outlines our commitment to environmental management and continuous improvement in line with ISO 14001:2015 standards.

Our Commitment

GCIT is dedicated to:

- **Compliance:** Meeting all applicable environmental laws, regulations, and industry standards.
- **Sustainable IT Practices:** Promoting energy-efficient solutions, responsible e-waste disposal, and cloud-based services to reduce carbon footprints.
- **Resource Efficiency:** Minimising energy consumption, paper usage, and waste production across our operations.
- **Environmental Awareness:** Educating employees and clients on sustainable IT solutions and best practices.
- **Continuous Improvement:** Regularly reviewing and improving our Environmental Management measures as part of our Integrated Management System (IMS) to enhance sustainability efforts.

Chief Executives Statement of Commitment

“We are committed to continual improvement of our environmental management system through setting environmental objectives that support our commitment to the protection of the environment, including prevention of pollution. Our objectives are appropriate to the nature, scale, and environmental impacts of our activities, products, and services. The objectives are established, communicated, measured, and reviewed at least annually or when changes to the business and system occur’ - James Munro, Chief Executive Officer

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Roles and Responsibilities

- **Leadership Team:** Oversees the implementation of the Environmental Policy and ensures compliance with legal and ISO 14001 requirements.
- **Employees:** Expected to follow sustainable workplace practices and contribute to environmental objectives.
- **Environmental Representative:** Monitors and reports on the effectiveness of the EMS and identifies improvement opportunities.

Monitoring and Approval

GCIT will regularly review this policy, environmental objectives, and performance metrics to ensure continuous improvement. This policy will be communicated to all employees, clients, and stakeholders and will be available upon request.

This Environmental Policy has been approved by GCIT's Senior Management.

Approved By: Elliot Munro

Title: Chief Information Security Officer

Date: 25/02/2025

Revision History

Date	Version	Description of Change	Reviewer(s)
25/02/2025	1	Initial review and policy creation.	Elliot Munro

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